

Caregiver Background Check Pilot Quarter Two Hiring Data by County (April - June 2006)

		Total		Dane		Kenosha		La Crosse		Shawano
Total Number of Providers		209		117		35		33		24
1. Total # of Background Checks Completed		2217		1446		438		222		111
	Managers	31 1%		19 1%		10 2%		1 0%		1 1%
	Administration Staff (HR, office staff, etc.)	49 2%		37 3%		5 1%		5 2%		2 2%
	Doctors	2 0%		1 0%		0 0%		0 0%		1 1%
	RNs, LPNs	176 8%		91 6%		50 11%		28 13%		7 6%
	Social Workers	43 2%		37 3%		1 0%		5 2%		0 0%
	CNAs	802 36%		492 34%		163 37%		92 41%		55 50%
	Other Licensed Staff	78 4%		59 4%		16 4%		0 0%		3 3%
	Other Direct Care Staff (CBRF staff, PCW, etc.)	686 31%		479 33%		128 29%		54 24%		25 23%
	Other Facility Staff (maintenance, housekeeping, etc)	350 16%		231 16%		65 15%		37 17%		17 15%
Questions 2, 3 and 4 add to Question 1 - Total Number of Background Checks Completed										
2. Total # Hired		1531 69%		938 65%		329 75%		166 75%		98 88%
	No convictions or findings	1288 84%		779 83%		272 83%		151 91%		86 88%
	Conviction not substantially related to position	240 16%		158 17%		57 17%		13 8%		12 12%
	Successful Rehabilitation Review	3 0%		1 0%		0 0%		2 1%		0 0%
3. Total # Disqualified for Non BC Reasons		594 27%		463 32%		74 17%		51 23%		6 5%
4. Total # Disqualified for BC Reasons		92 4%		45 3%		35 8%		5 2%		7 6%
Questions 5, 6, 7, and 8 add to Question 4 - Total Number Disqualified for BC Reasons										
5. Total # Disqualified Due to BID		22 24%		10 22%		11 31%		0 0%		1 14%
6. Total # Disqualified in Free Registry Search		10 11%		6 13%		0 0%		0 0%		4 57%
7. Total # Disqualified in Name Search		44 48%		15 33%		23 66%		4 80%		2 29%
	<i>Disqualifying Conviction</i>	43 98%		14 93%		23 100%		4 100%		2 100%
	Conviction on WI Offenses List	29		4		20		4		1
	Conviction on Federal Exclusion List	0		0		0		0		0
	Substantially Related Conviction	14		10		3		0		1
	<i>Substantiated finding/licensing limitation</i>	1 2%		1 7%		0 0%		0 0%		0 0%
8. Total # Disqualified in Fingerprint Search		16 17%		14 31%		1 3%		1 20%		0 0%
	<i>Refused/failed to sign FBI release/attend appt</i>	6 38%		5 36%		0 0%		1 100%		0
	<i>Disqualified by State fingerprint check</i>	3 19%		3 21%		0 0%		0 0%		0
	Conviction on WI Offenses List	0		0		0		0		0
	Conviction on Federal Exclusion List	1		1		0		0		0
	Substantially Related Conviction	2		2		0		0		0
	<i>Disqualified by Federal fingerprint check</i>	7 44%		6 43%		1 100%		0 0%		0
	Conviction on WI Offenses List	0		0		0		0		0
	Conviction on Federal Exclusion List	4		3		1		0		0
	Substantially Related Conviction	3		3		0		0		0
General Questions about the Process										
9. Avg # of Working Days to Complete FP BC		4		3		5		3		6
10. Avg Min per BC to Complete Extra Steps		18		16		14		21		30